



AL Afi & AL Harbi Co.
Certified Public Accountants

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Certified Public Accountants

HCPA Profile



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Introduction

HCPA AL-AUFI & AL-HARBI Co., a firm duly registered with the Saudi Organization for Chartered and Professional Accountants (SOCPA) since 2015, is distinguished in providing auditing and professional services. Founded on a bedrock of a visionary approach, HCPA is dedicated to delivering exemplary services to a global clientele. With over a decade of excellence, our firm has established a formidable reputation for professionalism and reliability in management consulting and other advisory services.

Our expertise extends to supporting international corporations in navigating and capitalizing on the vast opportunities within the burgeoning Saudi market, a notable member of the G20. Our team, comprising seasoned auditors and consultants, is renowned for their proficiency and extensive experience in areas such as internal audit, governance, taxation, local content, auditing, and management consulting. This diverse expertise allows us to offer customized, innovative solutions that adhere to the highest global professional standards.

At HCPA, we are steadfast in our commitment to service quality, leveraging advanced technology and the latest industry tools and software to enhance our service delivery. We continuously evolve by integrating best practices, ensuring that our services not only meet but exceed legal and financial compliance standards. Our focus remains unwavering on providing our clients with top-tier, reliable, and efficient solutions, tailored to their unique needs and objectives.



Branches
3

Partnerships
5

Projects
+3615

Customer Base
Growth
150%

Loyal
Customers
85%

Our
Employees
+80

Since
10 years

Certified
Employees
15%

Working
Hours
+ 1,000,000

Message From leadership



Mr. Turki Al-Aufi



Mr. Abdullah Al-Harbi

It is with great enthusiasm that we, at HCPA ALAUFY & AL-HARBI Co., communicate to our esteemed clients our capabilities in fulfilling duties during this period of both challenge and opportunity. We acknowledge the complexities of the current times, marked by dynamic social and political shifts, alongside economic conditions that present foreseeable challenges.

At the core of our approach lies a steadfast commitment to transparency. This principle guides our efforts in enhancing our quality, effectively managing risks, and upholding our independence as auditors and consultant. Our dedication to transparency is integral to fostering trust and confidence among our stakeholders, ensuring that we navigate these intricate times with professionalism and integrity.

Message From leadership

OUR VISION

we are committed to setting the benchmark in the Middle East for excellence in financial and risk consulting services. Our aspiration is to be the foremost reference point in our field .

OUR MISSION

To empower our clients in achieving their goals through insightful consultation and the implementation of industry best practices, and to assist our society in thriving amidst the current challenging environment.

OUR VALUES

At the heart of HCPA ALAUFY & AL-HARBI Co. are our core values: Trust, Sustainability, Integrity, and Partnership. These principles guide our every action and decision.

Trust

We are committed to building and maintaining unwavering trust with our clients and partners.

Sustainability

is integral to our approach, ensuring that our solutions are not only effective in the present but also beneficial for the future.

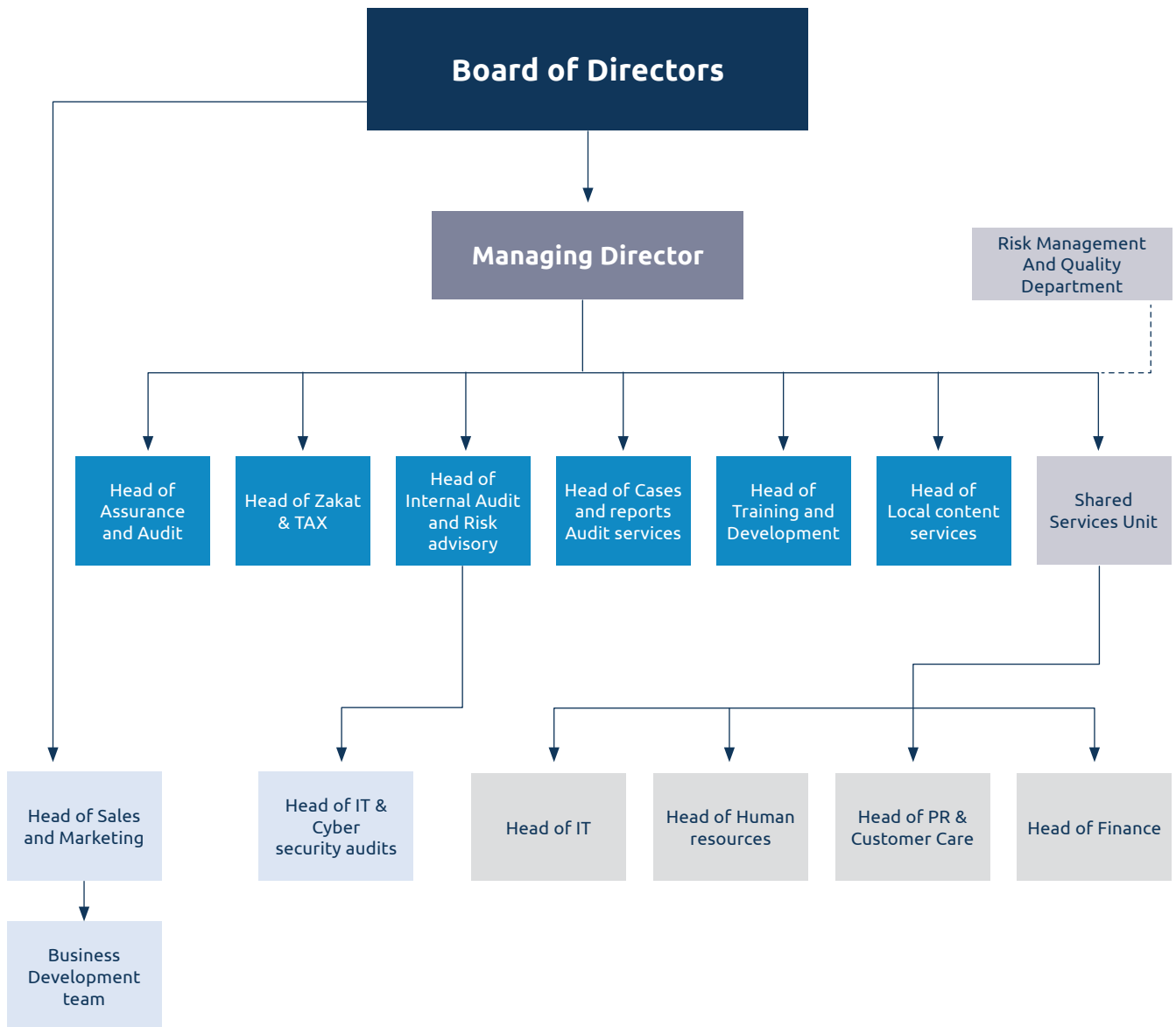
Integrity

underpins our operations, reflecting our dedication to ethical practices and transparency.

Partnership

we believe in the power of partnership – fostering enduring relationships with our clients, grounded in mutual respect and a shared vision for success.

Our Structure & Governance



Our Quality Approach to Client's Service



1. Industry Expertise:

The team of business advisers at HCPA possesses in-depth knowledge of various industries, enabling them to offer practical solutions to the daily challenges faced by managers.

2. Comprehensive Services:

HCPA offers a full spectrum of services to meet the diverse needs of clients, covering areas such as financial, operational, and strategic aspects of business management.

3. Problem Solving and Strategy

HCPA positions itself as both problem-solvers, providing cost-effective alternatives, and strategists with extensive implementation capabilities. This implies a focus on not just identifying issues but also on actively implementing solutions.

4. Client-Centric Approach:

The commitment to helping clients stay ahead of the competition suggests a client-centric approach. HCPA aims to understand and address the specific challenges faced by clients in the dynamic business landscape.

5. Specialized Divisions:

The various service divisions (Auditing, Tax & Zakat, Risk Advisory and local content) are headed by experienced professionals with specialized industry and functional skills. This structure ensures that clients receive tailored expertise in each area.

6. Single Point of Contact:

The presence of a single point of contact, typically a partner with authority, streamlines communication and provides clients with easy access to the firm's resources. This approach aims to enhance efficiency and responsiveness.

7. Quality Approach:

The mention of a «Quality approach to clients service» emphasizes the commitment to delivering high-quality services. This could include a focus on accuracy, reliability, and overall client satisfaction.

Our Quality Approach to Client's Service



01

COVAC

HCPA's Internal Audit & Risk Advisory's team is using COVAC software that has been designed to help organizations streamline and automate their internal audit processes. These tools are used by internal auditors to plan, execute, and manage audit activities efficiently.



02

CaseWare

HCPA's Audit and Assurance's team using CaseWare Software in External audit activities that provides a range of solutions for audit, financial reporting, and compliance. CaseWare Working Papers is one of their products that is often used for external Auditing.



03

Microsoft 365

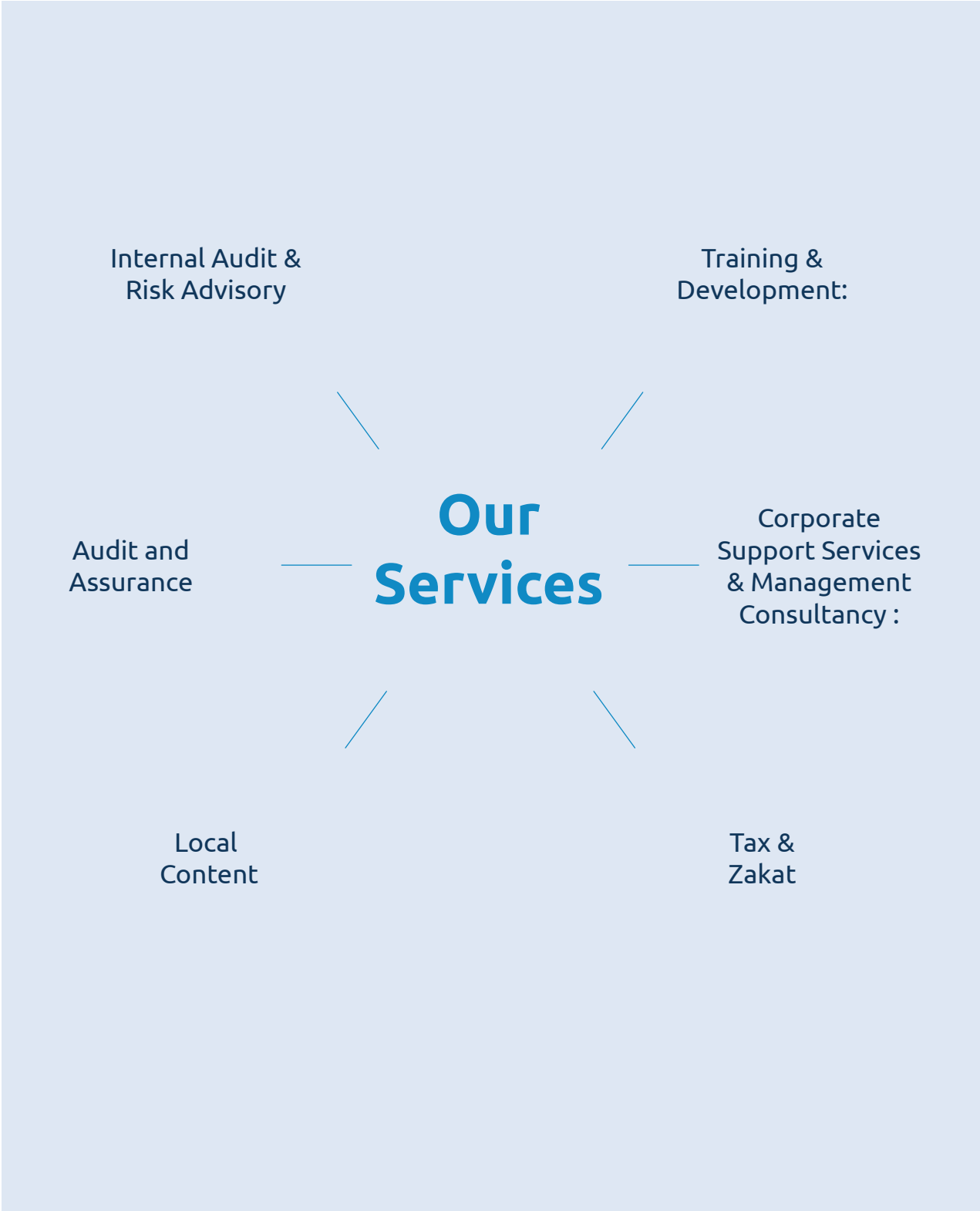
Is a suite of cloud-based productivity tools and services . It encompasses a variety of applications and services that are widely used for business communications.



04

ISO 27001 Certification

HCPA is committed to apply ISO requirements in order to ensure Client's data security and stability . ISO is a widely recognized international standard for cyber security and information security management systems (ISMS). If a product or service is ISO 27001 certified, it means that the organization has implemented and adheres to the requirements outlined .



Our Services

Internal Audit & Risk Advisory



1. Internal Audit:

HCPA provide Systematic and independent examination of an organization's activities, processes, and operations to assess and evaluate its effectiveness, efficiency, risk management, and adherence to relevant policies, procedures, and regulations. The primary purpose of internal audit is to provide assurance to the organization's management and stakeholders that internal controls are in place and functioning effectively .

2. Enterprise Risk Management (ERM) :

HCPA provide comprehensive risk identification, assessment, and management strategies, aligning with your business objectives. We develop robust frameworks and integrate risk considerations into decision-making, fostering a risk-aware culture. Our goal is to enhance business value, enabling confident opportunity seizing and effective threat mitigation..

3. Governance :

HCPA assisting clients encompass aspects of transparency, accountability, ethical conduct, quality assurance, legal compliance, sustainability, client engagement, innovation, and effective communication. HCPA's team involves the establishment and implementation of policies, rules, and decision-making procedures to ensure that our clients are operates efficiently, ethically, and in alignment with their objectives.

4. Cybersecurity and Information Technology Audit:

HCPA provide assessments and managing risks related to the protection of sensitive information, data breaches, cyber threats, and developing strategies to enhance cybersecurity resilience. Business Process Improvement.

5. Business Continuity and Disaster Recovery:

Assessing an organization's readiness to respond to and recover from potential disruptions or disasters, developing business continuity plans, and implementing strategies to ensure business resilience.

6. Operational Risk Management (ORM):

Identifying and managing risks associated with an organization's day-to-day operations, processes, and systems, including risk control assessments, process improvements, and incident management.

7. Compliance & Anti-Money Laundry (AML):

HCPA encompass legal protection, reputation management, risk mitigation, and contribute to a secure and trustworthy global financial environment. Compliance with Anti-Money Laundering (AML) regulations is crucial for businesses and financial institutions to prevent and detect money laundering activities. Money laundering involves the process of making illegally-gained proceeds (i.e., «dirty money») appear legal by passing it through a complex sequence of banking transfers or commercial transactions.

Our Services



Audit and Assurance

1. External Audit .

Conducting independent examinations of financial statements to provide assurance on their accuracy, completeness, and compliance with accounting standards and regulations.

2. Review Engagements:

Conducting limited assurance engagements to provide a moderate level of assurance on financial statements or specific financial information .

3. Agreed-Upon Procedures:

Performing specific procedures agreed upon with the client, such as verifying specific financial information or conducting specific tests, and reporting the findings accordingly.

4. Due Diligence :

Conducting detailed assessments and analysis of financial, operational, and legal aspects during mergers, acquisitions, or investments to evaluate risks and opportunities.

5. Sustainability and ESG (Environmental , Social and Governance) :

Assisting organizations in integrating sustainability and ESG principles into their governance practices, including reporting, risk management, and stakeholder engagement.

6. Forensic Accounting :

Dealing with the prevention of financial crimes. By using our competencies in accounting, auditing, and investigative techniques to detect and analyze cases of fraud and other financial crimes .

7. Fraud Examinations.

Investigating allegations of fraud, financial irregularities, or misconduct within an organization, including gathering evidence, conducting interviews, and providing expert opinions.

8. Actuarial Services:

assessing and quantifying financial obligations, such as insurance liabilities and pension obligations. use statistical analysis and mathematical models to accurately estimate and report these long-term obligations, providing transparency in financial statements.

Our Services

Local Content



1. Local Content Baseline Certificate:

specific details and process to obtain Local Content Baseline Certificate in the Kingdom of Saudi Arabia (KSA) or any recent developments related to Encourage and increase the participation of local businesses in various economic sectors.

Local Content baseline certificate required for our clients to expend more their business activities and to engage more with different sectors and market segments . .

2. Local Content For Mega Projects Certificate :

Its important for clients to engage with local stakeholders, adhere to relevant regulations, and implement effective strategies for maximizing local content. Certification provides a formal acknowledgment of these efforts and can lead to a range of tangible and intangible benefits for both the client and the communities impacted by the mega project.

3. Local Content Planning :

Local content planning, when done effectively, is a multifaceted strategy that aligns economic, social, and environmental considerations. The benefits extend beyond immediate cost considerations to encompass reputation building, risk management, and sustainable business practices.

Is an ongoing and dynamic process that requires collaboration, adaptability, and a long-term perspective. By effectively implementing local content plans, organizations can contribute positively to local economies and communities while ensuring compliance with regulatory requirements.

4. Local Content Consultancy.

local content consultancy services offer our clients a range of benefits, from ensuring legal compliance to strategic planning, risk management, and community engagement. Engaging with consultants can enhance the overall success and sustainability of projects with a focus on maximizing local content. Particularly beneficial for organizations that are entering new markets, expanding operations, or seeking to enhance their compliance with local content regulations. These consultancies provide valuable insights, expertise, and support in navigating the complexities of local content planning and implementation.

Our Services



Tax & Zakat

1. Tax and Zakat Compliance

Assisting clients in fulfilling their tax & zakat obligations by preparing and filing tax returns accurately and submit all declarations in compliance with relevant tax laws and regulations

2. Tax and Zakat Planning:

Developing strategies to minimize tax & zakat liabilities and optimize tax benefits through careful planning and utilization of available tax incentives and deductions

3. International Tax Services:

Advising clients on cross-border tax & zakat matters, including tax implications of global operations, transfer pricing, tax treaties, and foreign tax credits

4. Tax and Zakat Advisory:

Providing expert guidance on complex tax & zakat issues, such as mergers and acquisitions, restructuring, investments, and divestments, to help clients make informed decisions and manage tax risks effectively

5. Indirect Tax Services:

Assisting clients with indirect taxes, such as value added tax (VAT), customs and excise duties, and assisting with compliance, planning, and structuring

6. Tax and Zakat Dispute Resolution:

Representing clients in tax audits, investigations, and disputes with ZATCA providing support in negotiations and appeals, and helping to resolve tax controversies.

7. Transfer Pricing:

Assisting multinational companies with transfer pricing compliance and documentation, ensuring arm's length pricing of intercompany transactions, and managing transfer pricing risks

8. Tax Technology and Automation:

Utilizing technology tools and solutions to streamline tax processes, enhance data management, improve tax reporting, and ensure compliance with tax regulations

9. Tax Due Diligence:

Conducting comprehensive tax due diligence reviews for mergers, acquisitions, and other transactions to identify potential tax risks and opportunities

Our Services

Corporate Support Services & Management Consultancy



1. Accounting/Bookkeeping Services .

Providing systematic recording and organizing of financial transactions in a business. Bookkeepers are responsible for maintaining accurate and up-to-date financial records, including income, expenses, and other financial activities.

2. Outsourcing Services :

Contracting out certain tasks, functions, or processes to external service providers rather than handling them internally within the organization. This strategic decision is made for various reasons, including cost efficiency, access to specialized skills, focus on core competencies, and flexibility in scaling operations. The following are main services that helps our clients to productivity and efficiency :

Payroll Service

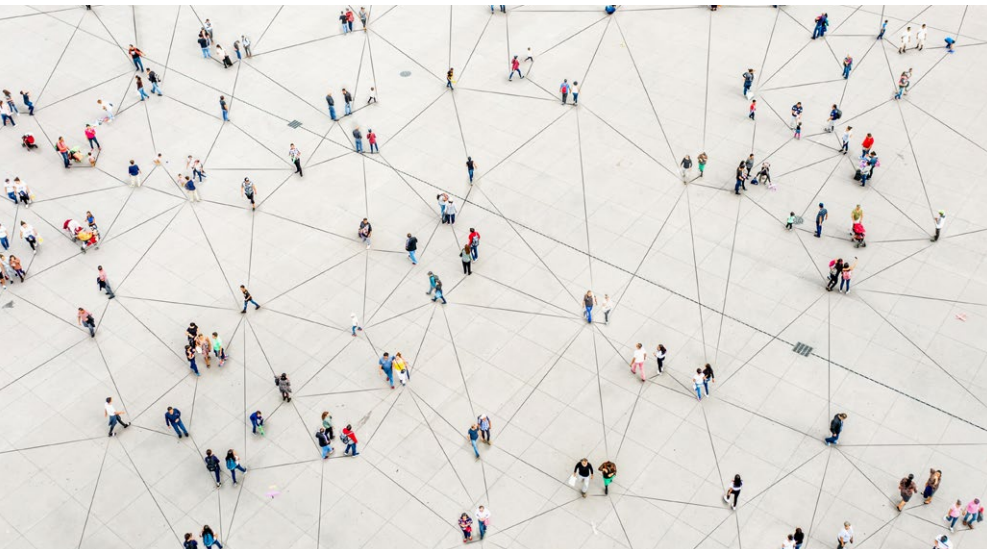
Business
Planning and
Control

Human Resource
Management

Organizational
and Management
Development

Marketing
& Business
Development
Management

Our Services



Training & Development

Training and development (T&D) is a crucial aspect of human resource management that focuses on enhancing the skills, knowledge, and abilities of employees within an organization. This process aims to improve individual and organizational performance by providing employees with the tools and resources needed to perform their jobs effectively and to contribute to the achievement of organizational goals.

In-House
Training

External
Training

Online
Training

Professional
Accreditation
Courses



**Our
Professional
Team**

Our Professional Team



Turki Alaufi , MBA , SOCPA
Senior Partner



Education, Licenses and Certifications

- Master in Accounting & Finance .
- SOCPA (Certified Public Accountant)
- Fellow member of the Institute of Internal Audit (IIA)



Background

- A licensed public accountant, Turki has gained wide range of experience in advisory and training and is providing various risk advisory and training services to HCPA's clients in Saudi Arabia. Turki is the engagement partner on various Assurance assignments across Saudi Arabia. Turki has gained more than 15 years of professional experience in the Internal Audit and risk consulting field which includes 7 years of experience at a Big 4 Audit Firm. Prior to joining HCPA , Turki was a Risk Advisory Manager at KPMG, Saudi Arabia.

Our Professional Team



Abdullah Alharbi , MSc ,SOCPA
Partner



Education, Licenses and Certifications

- Master in Accounting & Finance, University of Southampton, England
- SOCPA (Certified Public Accountant)
- Fellow member of the Institute of Internal Audit (IIA)



Background

- Mr. Abdullah is a licensed public accountant, Abdullah currently is the Partner for the Risk advisory services in HCPA, Prior to joining HCPA, Abdullah worked as an Internal Audit Manager in a leading reputed bank in Saudi Arabia with more than 14 years experience in internal audit filed in different industries. Abdullah currently leads the Risk advisory services in HCPA which has resulted in having extensive knowledge and experience in Market Risk, Credit Risk, Compliance and Operational Risk Management as well as the operation of a Financial Institution from a business perspective. In his current role, Abdullah has a direct responsibility for all business management and compliance associated with sustaining growth and profitability. Mr. Abdullah is a member of several audit committees.

Our Professional Team



Ahmad Sukkar, CIA
Head Of Internal Audit & Risk Advisory



Education, Licenses and Certifications

- IIA Member
- CIA (Certified Internal Auditor)



Background

- Mr. Ahmad is a Director in Advisory services with over 15 years' experience, providing wide range of Risk Management, Governance and Internal audit related services to a broad range of organizations including Government Divisions in Saudi Arabia & Jordan, He has a good knowledge on the several industries. . He worked in several professional firms such as KPMG Saudi Arabia .Ahmad led and managed other mega projects , Internal audit and risk assessment related services in different type of industries included Construction group, Healthcare finance sector, Sports ,Industrial etc



Key Skills

- He has extensive experience in project management and supervision, where he managed projects with several companies. Extensive experience in many industries and fields, Audit Methodologies, Risk Assessment, Leadership Skills, Analytical Skills, Regulatory Compliance, Crisis Management, Interpersonal Skills, Quality Assurance.

Our Professional Team



Hassan Masoud, CPA, CMA
Head Of Audit & Assurance



Education, Licenses and Certifications

- Certified Public Accounting (CPA).
- Certified Management Accountant (CMA).



Background

- Has over (15) years experience in providing Audit & Compliance Services to leading domestic and International corporations. Worked with one of big four in USA. Has been involved in serving a number of clients in USA, KSA, and Egypt. • In addition to his Audit and Finance experience, Hassan was a instructor for Hock International (CPA & CMA Courses), and has considerable experience with IFRS & US GAAP



Key Skills

- Mr. Hassan has the ability and skills to lead and direct the audit teams, and to provide the necessary guidance and supervision, which helps and ensure the efficiency and effectiveness of the audits.
 - Assist the management in identifying weaknesses in internal control and provide recommendations for improvements to those in charge of governance
 - Preform Risk assessment and identify the material misstatement, whether due to error or fraud,
 - In addition to providing technical and administrative support for the audit through professional advices and guidance in accordance to international standards

Our Professional Team



Mohamed Gadallah
Head Of Local Content Services



Education, Licenses and Certifications

- Bachelor degree in accounting.
- Member of the Riyadh Chamber of Commerce
- Member of the Egyptian Tax Association



Background

- Mr. Mohamed Jadallah Has over (10) years' experience in providing local content Services to leading domestic and International corporations. In addition to his Audit and Finance experience.
- Mr. Mohamed Jadallah has extensive professional experience in the field of accounting, finance, costs, auditing of local content measurement and advisory work for off-plan sales projects, where he worked in several major companies. He also gained extensive experience in consultation.



Key Skills

- Strong understanding of local regulations with effective communication, strategic planning, and relationship-building skills to ensure the organization's compliance and positive impact on local communities , Negotiation and Conflict Resolution , Strategic Relationship Management , Regulatory Compliance.

Our Professional Team



Wessam Ossama , CMA
Head Of Tax & Zakat



Education, Licenses and Certifications

- Member of IMA (Institute of Management Accountants, USA)
- Colleague of the American Institute of Certified Management Accountants.



Background

- Wessam has over 10 years of experience in providing Tax & Zakat services to local and multinational corporations including global industry leaders such as (Unilever Global, Mondelez International and GE Power).
- He worked for both Tax Authority and a big four accounting firms . He also has a regional work experience as the regional tax specialist of Mondelez international in KSA, Egypt, North Africa and Lebanon and he has a wide expertise in international taxation.
- He has experienced working in different industries such as (FMCG, Hygiene, Telecommunication, Financial Securities, Renewable Energy. Oil & Gas Services and Constructions).



Key Skills

- Wessam leads the Tax & Zakat team to deliver our services to clients effectively in a timely manner to meet their expectations.
- He drives excellence to clients very efficiently to mitigate tax and zakat risk based on a revolving door point of view demonstrating The Authority and the taxpayer perspectives.
- He helps clients plan their tax and zakat liabilities to mitigate the associated risk through business decisions and accounting treatments.

Our Professional Team



Mohamed El Gamal

Head Of Special Reports, Litigation and Legacy Services



Education, Licenses and Certifications

- Member of the Egyptian Tax Association (ETA) .



Background

- Mohamed has extensive professional experience in the fields of auditing, special reporting, litigation, estates, and establishing branches for foreign companies. He has also gained wide-ranging expertise in consultancy through his work over the past years in various projects within both private and governmental sectors. He has spent over 11 years in the private sector specializing in auditing and consultancy.



Key Skills

- He has Extensive experience in many fields .Legal and Regulatory Compliance, Financial Analysis , Strategic Thinking , Communication Skills , Attention to Details , Client Relationship Management .

Our Professional Team



Ali Akbar, CISA
IT and Cybersecurity Audit Manager



Education, Licenses and Certifications

- Master of Science in Computer Science .
- Certified Information Systems Auditor .
- Certified Ethical Hacker .



Background

- Ali is a IT and Cyber Security Audit Manager with HCPA. A seasoned professional with more than fifteen years of rich experience in Information Technology/Cyber Security Audits and Controls. Possess excellent audit and analytical skills combined with strategic planning and technical acumen to streamline business operations, presenting robust security and governance solutions in alignment with business objectives and risk appetite. Ali showed his high performance in accordance with the performance plans and standards with the team and his ability to deliver high quality work outputs to satisfy customers



Key Skills

- He has Extensive experience in many industries and fields and the ability to deal with the challenges and solve problems in a timely manner and without affecting the performance and outputs of the project.

Our Professional Team



Hany Amin, MBA , SMC
Head Of Sales & Marketing



Education, Licenses and Certifications

- Master Degree In Marketing .
- Sales & Marketing Certificate (SMC) .



Background

- Hany is a professional Marketer & Business Developer with over 17 years' insightful experience, providing Marketing and business development leadership and direction in continuously improving business performance in a sustainable way. creating growth plans and market penetration strategies .



Key Skills

- He has Extensive experience in many fields and areas such as strategic thinking , market research , data analysis , leadership and team management creativity , digital marketing , negotiations skills Competitive Analysis , and branding .

Our Professional Team



Saad Al Mania, MSA
Head Of Training & Development



Education, Licenses and Certifications

- Master of Science in Accounting.



Background

- Saad is a professional trainer and providing training and development leadership and direction in continuously improving business . plays a pivotal role in fostering a learning culture within an organization, contributing to employee engagement, and ultimately supporting the achievement of organizational objectives.



Key Skills

- He has diverse set of skills to effectively design, implement, and manage training programs that contribute to the growth and development of employees. Here are key skills for someone in the position of Head of Training & Development.

Selection of Our Clients

Government Organization:

 <p>هيئة السوق المالية Capital Market Authority</p>	 <p>وزارة التعليم Ministry of Education</p>	 <p>وزارة التجارة Ministry of Commerce</p>	 <p>الصندوق الصناعي صندوق التنمية الصناعية السعودي Saudi Industrial Development Fund</p>
 <p>الموارد البشرية والتنمية الاجتماعية</p>	 <p>الهيئة العامة للتجارة الخارجية Saudi General Authority of Foreign Trade</p>	 <p>هيئة تطوير منطقة مكة المكرمة Makkah Region Development Authority</p>	 <p>وزارة الشؤون البلدية والقروية والإسكان Ministry of Municipal Rural Urban & Housing</p>
 <p>الهيئة الملكية لمدينة الرياض ROYAL COMMISSION FOR RIYADH CITY</p>	 <p>الهيئة العامة للولاية على أموال القاصرين ومن في حكمهم General Commission for the Guardianship of Trust Funds for Minors and their Counterparts</p>	 <p>المركز الوطني لتنمية الحياة الفطرية National Center for Wildlife المملكة العربية السعودية</p>	 <p>المركز الوطني لتنمية القطاع غير الربحي National Center for Non-Profit Sector</p>
 <p>مركز الأمير سلطان لدراسات والبحوث الدفاعية Prince Sultan Defense Studies & Research Center PSDSARC</p>	 <p>أوقاف AWQAF</p>	 <p>المجلس الصحي السعودي Saudi Health Council</p>	 <p>مجمع الملك سلمان العالمي للغة العربية King Salman Global Academy for Arabic Language</p>
 <p>المكتب الاستراتيجي لتطوير منطقة الباحة Strategic Office for Developing Al Baha Region</p>	 <p>إنفاذ Infath</p>	 <p>كفالة Kafalah برنامج ضمان التمويل للمنشآت الصغيرة والمتوسطة Kafalah Program</p>	 <p>غرفة مكة المكرمة Makkah Chamber للمسحاة الأعمال والمجتمع</p>
 <p>مؤسسة الملك عبدالعزيز ورجاله للموهبة والإبداع King Abdulaziz & His Companions Foundation for Giftness & Creativity</p>	 <p>جامعة الملك سعود King Saud University</p>	 <p>جامعة الملك خالد King Khalid University</p>	 <p>جامعة جازان JAZAN UNIVERSITY</p>

Selection of Our Clients

Private Sectors :

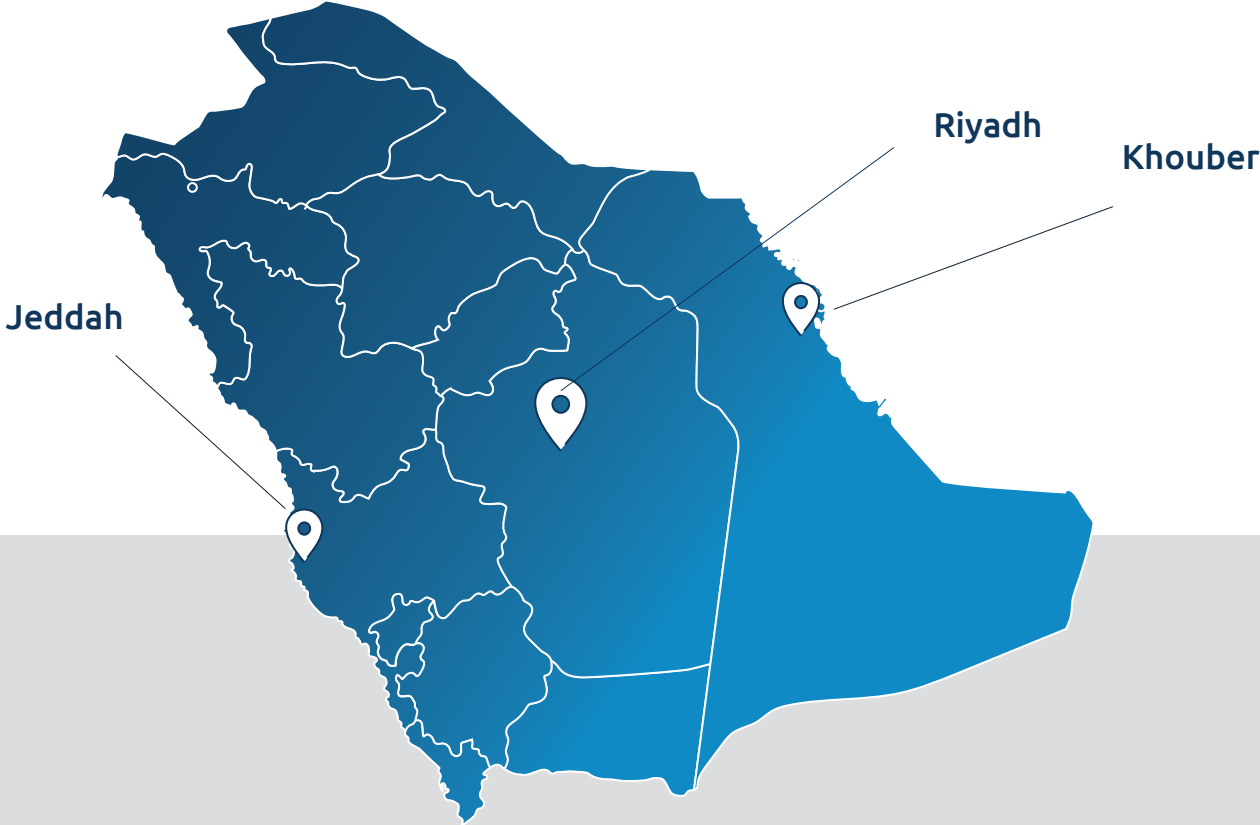


Selection of Our Clients

Nonprofit organizations:



Our Locations



Riyadh

Muhammadiyah-king Fahad Road

Jeddah

Alfaisaliah-Almadinh Road

Khouber

Albandaryah-king Fahad Road